



## **COURAGE**

Scrum Team members have courage to do the right thing and work on tough problems

## **FOCUS**

Everyone focuses on the work of the Sprint and the goals of the Scrum Team

## **COMMITMENT**

People personally commit to achieving the goals of the Scrum Team

## **RESPECT**

Scrum Team members respect each other to be capable, independent people

## **OPENNESS**

The Scrum Team and its stakeholders agree to be open about all the work and the challenges with performing the work